



HR DEVELOPMENT FOR THE NORTHWEST

ASSOCIATION NEWSLETTER

NORTHWEST HUMAN RESOURCE MANAGEMENT ASSOCIATION

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Juggling the Generations

NHRMA's 71st Annual Conference & Tradeshow

Wed., Sept. 30–Fri., Oct. 2, 2009
Oregon Convention Center, Portland, OR
www.nhrmaconference.org

AFFILIATE OF
SHRMTM
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Register Today for NHRMA's 71st Annual Conference and Tradeshow

This year, **NHRMA's 71st Annual Conference and Tradeshow** is being held September 30th through October 2nd in Portland, OR. It is designed to provide professional development opportunities for both the experienced HR professional and those who are fairly new to the profession. This year's conference "**Juggling the Generations**" will provide you with the tools to be the HR leader that will succeed in today's volatile economic environment.

We are very pleased that **SHRM Chair, Robb Van Cleave, SPHR, IPMA-CP** will be joining us to open the conference this year. NHRMA has been proudly affiliated with SHRM since 1972 and we are looking forward to hearing his perspective on the future of the HR profession and SHRM. Robb resides in Oregon and is a former Oregon State Council Director and member of the NHRMA Board of Directors.

Many HR professionals are in transition at this time and are seeking new career opportunities. To assist you with your job search we have added a special one day program to the conference titled "**HR Professionals in Transition**." It will be held on Wednesday, September 30th, prior to the start of the conference and will feature workshops to assist you in your job search. The fee for this special program is \$29 and includes admission to the afternoon General Session and Tradeshow Reception. This special one day program may be attended separately or may be added to the conference.

Another new feature of this year's conference is a track that will focus on "**Native American–Native Alaskan Human Resource Management**." We are inviting participation from all tribes and tribal organizations throughout the Pacific Northwest and Alaska, and will provide workshops that address issues that are both unique to these sovereign nations and involve ethnic, religious and generational issues for all employers.

The easiest way to register for the conference is online at www.nhrmaconference.org. The standard conference registration fee for SHRM members is \$499 through August 14, 2009. This fee increases to \$599 effective August 15, 2009.

Check out our new website at www.nhrma.org

Join NHRMA in Supporting the SHRM Foundation

NHRMA is a long-time supporter of the SHRM Foundation. We feel it is important to provide the SHRM Foundation with financial support to ensure that they can continue their important work in advancing the HR profession. The SHRM Foundation provides comprehensive, research-based answers to your HR challenges through its support of research grants, scholarships, educational programs and practitioner resources.

NHRMA provides financial support to the SHRM Foundation in two major ways. First, we encourage all SHRM chapters in the states of Alaska, Oregon and Washington to support the SHRM Foundation by matching the first \$100 that each chapter donates. Secondly, we hold a silent auction each year at our Annual Conference and Tradeshow with all the proceeds going to the SHRM Foundation. Last year's auction raised over \$4,000.

You too can support the SHRM Foundation by donating an auction item for this year's auction. You can support our fundraising efforts by donating items such as gift baskets, certificates or other items. To submit donations, please contact NHRMA Foundation Director, Lisa Dean or your local SHRM Chapter President. Lisa Dean can be reached at lisadean3@comcast.net. **(A special thank you to Employer Resources Northwest, Brighton Group and Costco for their donations.)**

The silent auction is scheduled to take place on the evening of October 1st at this year's conference in Portland, OR. Invest in the future of HR and come join us to bid on your favorite items!

NHRMA Hosts Webinar

Providing professional development opportunities for HR professionals in the Northwest is our mission and you have been telling us that you would like us to offer some webinars. **We are delighted to offer our first-ever webinar on September 15th.** Join NHRMA and attorney "Kelly" W. Allen for an extremely informative webinar on federal and state laws and legislation that affects all businesses and HR professionals.

Kelly Allen is the founder of the Law Firm of Keller W. Allen, P.C., a labor and employment law firm based in Spokane, Washington. His practice focuses on high stakes labor and employment litigation, and he has handled many high profile employment discrimination cases. In addition, Kelly serves as legal counsel for NHRMA.

Kelly will discuss:

- Federal laws, such as FMLA, ADA and Title VII
- State employment law additions and changes
- Case law activity in the 9th Circuit Court

The NHRMA Employment Law Webinar will take place on Tuesday, September 15, 2009, from 10:00 a.m. to 11:30 a.m. PDT. The standard cost of our webinars will be \$50, but to celebrate this being NHRMA's first-ever professional HR webinar **we are offering participants a special introductory rate of \$25.** Join us for this exciting and informative webinar. Watch your email for information on how to register for this program.



Registration Open for HR Foundation Seminar, October 13-15

The Human Resources Foundation Seminar is scheduled for October 13-15, 2009, at the Doubletree Guest Suites Seattle Airport/Southcenter in Seattle.

This highly informative seminar provides insight into the complex field of human resource management and is designed for the human resource practitioner. The seminar is also applicable to managers, supervisors, administrators and staff from business, industry, government, labor and education with or without previous HR experience who need to know more about the professional management of human resources.

The program for October will address the following areas: Employee Benefits, Compensation Administration, HRM – The Legislated Environment, Selection and Placement, Employment Discrimination and Performance Appraisal. This program has been approved for 19.5 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

Registration fees include tuition, breaks, lunch, free parking and seminar material. The non-member registration fee includes membership in SHRM for one year following date of acceptance.

Additional information on this popular seminar can be found on the NHRMA website at www.nhrma.org. This seminar typically sells-out quickly. Registrations will be accepted on a first-come, first-served basis.