



HR DEVELOPMENT FOR THE NORTHWEST

ASSOCIATION NEWSLETTER

NORTHWEST HUMAN RESOURCE MANAGEMENT ASSOCIATION

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SAVE THE DATE!

HR Foundations Seminar

April 20-22, 2010

Embassy Suites Hotel at
Washington Square
Tigard, OR



From the President

I am thrilled to be the NHRMA president for 2010. As you hopefully read in the last newsletter we had a banner year in terms of providing professional development for the SHRM members in AK, WA and OR. We are looking forward to offering all of these programs again.



Donna Schneider
SPHR

- Be sure to read the article about our 72nd Annual Conference and Tradeshow that will be held in Sunriver, OR September 29th—October 1st.
- We will hold two HR Foundations seminars, one in Tigard, OR in April and one in Seattle, WA in October. These programs, in their 36th year, usually sell out so see the article on how to register for the April event.
- One of our newer ventures is to offer webcasts at affordable prices. If you have ideas about topics, drop me a line at: dschneider@cellnetix.com.

Our Annual Conference and our webinars offer opportunities for sponsorships which are a great way to reinforce your organization's presence and can help you secure exposure for your business. If interested in sponsorships, trade show or advertising opportunities at our annual conference just visit <http://www.nhrmaconference.org/>. If interested in sponsorships for our webinars email Jennifer Schwope at jenn@k2.com.

Join NHRMA in Supporting the SHRM Foundation

NHRMA is a long-time supporter of the SHRM Foundation. We feel it is important to provide the SHRM Foundation with financial support to ensure that they can continue their important work in advancing the HR profession. The SHRM Foundation provides comprehensive, research-based answers to your HR challenges through its support of research grants, scholarships, educational programs and practitioner resources.

NHRMA provides financial support to the SHRM Foundation in two major ways. First, we encourage all SHRM chapters in the states of Alaska, Oregon and Washington to support the SHRM Foundation by matching the first \$100 that each chapter donates. Secondly, we hold a silent auction each year at our Annual Conference and Tradeshow with all the proceeds going to the SHRM Foundation. Last year's auction raised over \$3500.

You too can support the SHRM Foundation by donating an auction item for this year's auction. You can support our fundraising efforts by donating items such as gift baskets, certificates or other items. To submit donations, please contact NHRMA Foundation Director, Lisa Dean or your local SHRM Chapter President. Lisa Dean can be reached at Lisa.dean@t-mobile.com.

The silent auction is scheduled to take place again at this year's NHRMA conference in Sunriver, OR. Invest in the future of HR and come join us to bid on your favorite items!

NHRMA Conference

On behalf of the Lane County Human Resource Association (the Eugene-Springfield, Oregon Chapter of Society for Human Resource Management), we invite you to attend our exciting 72nd Annual NHRMA Annual Conference and Tradeshow in Sunriver, Oregon. Join us in beautiful Central Oregon from Wednesday, September 29 through Friday, October 1, 2010 at world-renowned Sunriver Resort.

In our profession, we constantly experience change—changes from legislation, culture, strategy, technology, wellness and values. With these challenges, along with the addition of daily changes in the financial and employment picture, our Human Resource positions evolve even more into a critical and strategic partnership within our businesses.

Our 2010 Conference theme is, “**The Changing Environment of HR**” and we will address each of these areas and provide you with the tools and strategy you will need to face these changes and lead your business (and yourself) into the future with confidence. We state, “when changing values meet economic necessity, transformation takes off” and we will provide you with information and resources that will assist you (and your employer) to become your best.

Our programs that address “**The Changing Environment of HR**” include areas such as:

- Employment arena challenges within current topics (recent legislation, talent management)
- Cross Cultural Inclusion (the changing workforce, cultural differences)
- Strategy Into Action (succession planning, professional development, and strategic credit options)
- HR and Technology (tools and trends, social media)
- Work and Wellness (health reform, wellness programs)

Amidst the tall pine trees and clean air, you will have the chance to network with fellow professionals, as well as relax during our evening social event that will have your boots tappin’. You will also have ample opportunity to learn of the latest resources and services as you visit our sponsors and tradeshow participants.

We encourage you to attend in “country casual” attire (jeans) as well as extend your stay on into the weekend with your family, and enjoy the many options that central Oregon has to offer—how about hiking a mountain? Biking? Running the river? Horseback riding? Shopping? Fine dining?

For more information check out:

<http://www.nhrmaconference.org/>

Registration will open soon.

Jeanine Jackson	Linda Wagner
Pacific Benefit Planners	Datalogic Scanning
Co-Chair	Co-Chair

Chapter News

ALASKA...

The Alaska State Council of the Society for Human Resource Management is proud to announce the **2010 Statewide Human Resources Conference**. The State Council is teaming with the Juneau, Anchorage, Mat-Su and Fairbanks local chapters to put on this exciting event! The conference will be held on April 8-9, 2010 in Anchorage, Alaska at the Sheraton Hotel. **For information** contact Paul Bauer at 907-952-8008.

Great speakers including Pam Green, SHRM Chief Membership Officer; Robert Stevenson, an internationally recognized speaker and author of the highly successful book “How To Soar Like an Eagle in a World Full of Turkeys,” and Fran Ulmer, Chancellor of the University of Alaska Anchorage just to name a few.

Visit: <http://alaska.shrm.org> for complete information and to register for this great event.

OREGON...

SHRM Oregon State Council and Stoel Rives Labor and Employment Group present the 8th Annual Labor and Employment Law Conference: **Super Human Resources**, March 11, 2010 at the Oregon Convention Center, Portland, Oregon.

7:30am Registration

8:00am Welcome

8:15am Keynote: It’s a bird! It’s a plane! It’s the new ADA! Plus morning and afternoon breakout sessions.

For more information and to register visit: <http://www.oregonshrm.org/Events/tabid/54/Default.aspx>

WASHINGTON...

The Washington State Council (WSC) of SHRM, who serves 17 chapters and nearly 7,000 members in the state, is off to a great start in 2010 with some exciting information and announcements to share with you.

- **HR Day on the Hill** (Feb 10th) was a huge success again this year
- **12th Annual Employment Law & Legislative Conference** (March 24th) is quickly filling up so register on our web site: www.wastatecouncil.shrm.org
- **NEW:** Strategic conference “*Advancing HR Influence*” (May 18th) aimed to maximize your leadership impact and enable you to influence and change your organization’s future. More details coming soon.

For more information about the Washington State Council, go to our web site at www.wastatecouncil.shrm.org.

HR Foundations Seminar

Northwest Human Resource Management Association (NHRMA) is proud to announce the upcoming seminar, Human Resource Foundations, in its 36th year of presentation **April 20, 21 & 22, 2010** in Tigard, Oregon. NHRMA provides professional development opportunities for HR professionals in the states of Alaska, Oregon and Washington. This program has been approved for 19.5 HR Certification Institute General Recertification credits.

EARLY registration ends February 28, 2010

Early Registration Rates:

SHRM Member \$395

Non-member \$560

Registration ends April 12, 2010

The NHRMA seminar is designed to provide practical knowledge of the basic functions of the HR department. Key areas of the HRM function will be presented and discussed by highly qualified professionals with records of proven success in their fields. Seminar participants newly assigned to the HRM function will gain insight and a practical understanding about the complex field of HR management and administration. Experienced HRM professionals will find challenging opportunities to update their knowledge of the profession.

Workshop sessions are structured to provide maximum participation and interaction between instructors and participants. Instructors share their knowledge and experience in thought provoking discussions, exercises and problem solving situations. The material presented in this seminar has application in business, industry, government, labor and education organizations.

The seminar faculty has been carefully selected for their knowledge, practical experience, platform skills and their ability to contribute to your professional growth and development.

For the detailed agenda, faculty, and registration, please go to the NHRMA website at:

<http://www.nhrma.org>

WHO SHOULD ATTEND

- HRM generalists newly assigned to the field.
- Specialists who seek to broaden their knowledge of the HRM function.
- Experienced practitioners desiring to update their professional HRM knowledge.
- Managers who perceive the need to become more knowledgeable about the HRM function.
- Certified HRM professionals desiring to maintain their professional competence and certification on a timely basis. Only one HR Foundations seminar will count per calendar year for HR Certification Institute preapproved credits.

This program will be repeated in Seattle October 12-14.

Call For Award Nominations

Robert W. Denomy Award

Application Deadline is May 12, 2010

PURPOSE: This award recognizes students who have performed outstanding service to the HR profession and to the Association, in the best tradition of Bob Denomy. Bob Denomy is now retired after many years of service as PNPMA/NHRMA Association Director, providing significant support to the development and growth of student HRM programs in the Pacific Northwest. The intent of the award is to recognize past performance that most closely adheres to the stated goals of the Association.

Distinguished Member Award

Application Deadline is May 12, 2010

PURPOSE: To recognize Association members who have made significant contributions to the human resource profession, the community and/or the Association.

Randy Lundberg Northern Lights Award

Application Deadline is May 12, 2010

PURPOSE: This award recognizes Association Chapters for outstanding achievement and excellence in overall chapter programming and operations. This award is named for NHRMA Awards and Recognition Director Randy Lundberg, a member of the Rogue Valley Chapter, who was designing an award to recognize NHRMA Chapter Achievements at the time of his death in 1994.

**For full information about
these awards go to
our website:
www.nhrma.org**

