



HR DEVELOPMENT FOR THE NORTHWEST

ASSOCIATION NEWSLETTER

NORTHWEST HUMAN RESOURCE MANAGEMENT ASSOCIATION

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SAVE THE DATE!

HR Foundations Seminar

April 20-22, 2010
Embassy Suites Hotel at
Washington Square
Tigard, OR



2009—A Year of Terrific Results

By Marilyn Hoppen, SPHR, 2009 NHRMA President



The mission of NHRMA is to provide professional development opportunities for HR professionals in the Northwest and I am pleased to say that 2009 has been a year where a great deal has been accomplished despite the challenges of the current economy. It has been my privilege and honor to have served NHRMA as the 2009 president. A very special thank you to the 2009 NHRMA Board of Directors for their efforts in making this a year of terrific results. Our accomplishments include the following:

A Successful Annual Conference and Exposition – Almost 600 HR professionals attended the Annual Conference and Exposition September 29th – October 1st in Portland, OR. This year’s conference was hosted by the Portland Human Resource Management Association (PHRMA) and thanks to their careful and creative efforts the conference was a professional and financial success with profits of over \$75,000.

NHRMA Leadership Workshop – On September 29th, prior to the opening of the NHRMA Annual Conference and Exposition, almost 50 SHRM and NHRMA volunteer leaders participated in a Leadership Workshop. This free workshop provided volunteer leaders the opportunity to network, share best practices and fine-tune their leadership skills.

Two Sold-Out HR Foundation Seminars – The HR Foundation Seminars continue to be a very popular professional development opportunity. This three-day seminar was held April 21-23 in Tigard, OR, and in Tukwila, WA, October 13-15. Both seminars, worth 19.5 recertification credit hours, were sold-out with waiting lists.

SHRM Foundation Financial Support – Our annual silent auction that was held at the conference raised almost \$4,000 for the SHRM Foundation. In addition, we donated to SHRM’s silent auction that was held at their annual conference in New Orleans. NHRMA has also matched the first \$100 that every chapter has donated to the SHRM Foundation.

Webinar’s Introduced – On September 15th NHRMA hosted a webinar for HR professionals that featured a legal update at a special introductory rate of \$25. Plans are underway to sponsor additional webinars in 2010.

Student Conference and First-Ever HR Case Study Competition – NHRMA sponsored a conference for SHRM student members that took place April 3-4 at Western Washington University. The conference was attended by 45 students and featured the first-ever HR Case Study Competition that was won by a student team from Central Washington University. Their prize was an expense-paid trip to the SHRM Annual Conference in New Orleans.

Website Updated – Our website at www.nhrma.org was given a new look in August. Be sure to check it out.

Dennis Stevenson Recognized for Distinguished Service

Dennis Stevenson, Ph.D., SPHR, GPHR, CEBS, has been named a NHRMA Distinguished Member for his lifetime contributions to NHRMA, SHRM and the HR profession.

Dennis first became involved with NHRMA in 1991 when he became a member of SHRM. Currently he serves in the role of Past President on the NHRMA Board of Directors, but first became involved on the Board in 2006 as Special Projects Director. In 2007 he was elected Vice President and in 2008 he was the NHRMA President. Prior to his involvement with the NHRMA Board of Directors, Dennis was an active volunteer and leader in the South Puget Sound Chapter of SHRM. He served on the Board of the South Puget Sound Chapter from 1998 to 2001 first as Secretary in 1998, VP of Programs in 1999, President in 2000 and Past President and Secretary in 2001. Dennis then co-chaired the 2002 NHRMA Conference that was held in Tacoma, WA. In 2003 he joined the SHRM Region V Board as the Legislative Director and then worked with the HRCI Item Writing Committee in 2003 and 2004.

In addition to his involvement as a volunteer leader for NHRMA and SHRM, Dennis has taught HR courses for the University of Washington extension program for over 15 years. He has taught PHR, SPHR and CEBS certification classes and numerous other classes in the HR certificate program.

Dennis currently holds the position of Senior Generalist with the Administrative Office (Tribal Government) of the Puyallup Tribe of Indians in Tacoma, Washington. He is responsible for Employee Relations and Training, including Management Development, Organizational Development, Policy Development and Compliance Issues. He presently lives in Tacoma, WA, with his wife of 44 years, Carole.



The 2009 recipient of this award is the Mid-Willamette HR Association in Oregon. This longtime chapter raised their standards and set goals to increase member participation, provide quality programs for its members and increased the chapter's presence in the community. They increased membership by 54% and increased attendance at chapter meetings by 43%.

The Mid-Willamette HR Association accomplished this by effectively using SHRM resources and chapter members. SHRM At-large members in the community were contacted and encouraged to join the chapter, current members were recognized in chapter newsletters and incentives were created to encourage individuals to join the chapter and become actively involved. Monthly meetings included time for networking and to introduce new members. Also, the chapter sought out sponsorships to allow them to improve chapter programs by hiring quality speakers.

Bair Receives Award for Student Leadership

The Robert Denomy Award recognizes students who have performed outstanding service to the profession, NHRMA and SHRM in the best tradition of Bob Denomy. The recipient of this award for 2009 is Lauren Bair.



Lauren has been a driving force behind the HR programs at Central Washington University's student chapter. From day one, she was involved in all the chapter's fund-raising efforts as well as public service and scholarly activities. An example of her public service contributions is found in the creation of a generational training website designed to help NHRMA chapters and professional members gain a better understanding of the multi-generational aspect of today's workforce.

Lauren is dedicated to learning the HR profession and in addition to her studies at CWU, she has attended a number of HR conferences including last year's NHRMA Conference in the Tri-Cities and this year's SHRM Conference in New Orleans. Her trip to New Orleans was due to her anchoring the CWU student team in the inaugural NHRMA Case Study Competition. She also passed the Professional Human Resources (PHR) exam in December of 2008 and interned with the Puyallup School District's Human Resource Department.

Lauren's academic record is equally impressive. She has earned a Business Administration degree with a specialization in Human Resource Management with an overall GPA of 3.899.

Mid-Willamette HR Association Wins Lundberg Award

The Randy Lundberg Northern Lights Award was established to recognize NHRMA chapters for outstanding achievement and excellence in overall chapter programming and operations. This award is named after NHRMA Awards and Recognition Director, Randy Lundberg, a member of the Rogue Valley Chapter, who was designing an award to recognize NHRMA chapter achievements when he tragically passed away in 1994.