



ASSOCIATION NEWSLETTER

HR DEVELOPMENT FOR THE NORTHWEST

NORTHWEST HUMAN RESOURCE MANAGEMENT ASSOCIATION

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What is NHRMA?

Northwest Human Resource Management Association (NHRMA) provides professional development opportunities for HR professionals and students in the states of Alaska, Oregon and Washington who are members in good standing with SHRM. NHRMA was incorporated in 1939 and has been affiliated with SHRM since 1972. NHRMA is governed by a volunteer Board of fourteen that oversee the affairs and business of the Association. The 2009 president is Marilyn Hoppen, SPHR, longtime SHRM member and past employee of SHRM. Currently, she is the SVP and HR Director for Kitsap Bank headquartered in Port Orchard, WA.

NHRMA is well-known for its annual regional conference that is held each fall and hosted by a local chapter. This year's 71st annual conference is being hosted by the Portland Human Resource Management Association (PHRMA) and will be held in Portland, OR, September 30–October 2, 2009. Full conference details and registration are available online at www.nhrma.org/2009Conference/tabid/54/Default.aspx.

This year's conference theme is "Juggling the Generations" and promises to be a premiere professional development opportunity. A special pre-conference workshop has been added for HR professionals in transition for a minimal fee of \$29. It will feature workshops and concurrent sessions designed to help those human resource professionals who are in transition, seeking career changes or looking for other opportunities.



**Marilyn Hoppen, SPHR
2009 NHRMA President**

Twice each year, NHRMA holds the HR Foundations Seminar which is a three-day seminar designed to provide attendees with a practical knowledge of the basic functions of the HR department and features as speakers highly qualified professionals from the Northwest with records of proven success in their fields. The next seminar will be held in Tigard, OR, April 21, 22 & 23. Full seminar details can be found

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online at www.nhrma.org. The fall program will be held in Seattle, WA.

An additional NHRMA service is an annual leadership workshop for all SHRM volunteer leaders in Alaska, Oregon and Washington. This free workshop is held at the regional conference.

Each year NHRMA honors HR professionals, students and chapters with three awards. The **Distinguished Member Award** recognizes professional members who have made significant contributions to the HR profession, community or NHRMA. The **Robert Denomy Award** recognizes an outstanding student member and the **Randy Lundberg Northern Lights Award** recognizes an SHRM chapter for outstanding achievement and excellence in overall chapter programming operations. Award details and nomination details can be found on the NHRMA website at www.nhrma.org/Awards/tabid/57/Default.aspx. The deadline for this year's nominations is May 22.

NHRMA provides financial support to the Alaska, Oregon and Washington state councils and to all chapters receiving SHRM Merit or Superior Merit Awards in these three states. In addition NHRMA is an avid supporter of the SHRM Foundation and holds a silent auction at the regional conference and is pleased to match the first \$100 donated by chapters in Alaska, Oregon and Washington.

NHRMA recognizes the importance of students to the future of the HR profession. Each year an annual student conference is held to help prepare students for the HR roles that they will be assuming upon graduation. This year's student conference is being hosted by the SHRM student chapter at Western Washington University in Bellingham, WA. Students attending the conference will have the opportunity to participate in a case competition with the winning team receiving a trip to the SHRM national conference in New Orleans.



**NHRMA's 71st Annual
Conference & Tradeshow**
Wed., Sept. 30–Fri., Oct. 2, 2009
Oregon Convention Center, Portland, OR
www.nhrmaconference.org

Juggling the Generations

Do You Know A Distinguished Member?

Do you know an HR professional who has made a significant contribution to the HR profession, the community or NHRMA? If so, you are encouraged to nominate them for the NHRMA Distinguished Member Award.

The Distinguished Member Award is a "lifetime achievement award" and is awarded to individuals who have provided exceptional service to the HR profession over a period of years. To be eligible for an award a recipient must be an SHRM member residing in the states of Alaska, Oregon or Washington for a minimum of five years. They must have provided meritorious service to the profession, NHRMA, or SHRM for a minimum of three years.

Details regarding the nomination and selection process for the Distinguished Member Award are available on the NHRMA website at www.nhrma.org/Awards/tabid/57/default.aspx. Applications for this award must be received by May 22, 2009.

Join a SHRM Chapter Today!

NHRMA is proud to provide services to the SHRM chapters in Alaska, Oregon and Washington. There is no similar group of 100% chapters any place in the country. All 31 SHRM chapters in the states of Alaska, Oregon and Washington are 100% chapters. This means that all their members are SHRM members in good standing. Consequently, the chapters in Alaska, Oregon and Washington are some of the very best around. Make the most of your SHRM membership and affiliate with a SHRM local chapter. With the exception of the Portland Human Resource Management Association (PHRMA) there are no additional dues for affiliating with a local chapter. PHRMA membership dues are \$50 per year.

Affiliating with a SHRM chapter will provide you with a wealth of services and programs that can broaden your skills and make you more valuable to your organization. Chapter membership provides access to a network of professionals and specialists providing HR information that might otherwise be difficult and/or expensive to obtain. In addition, you will have the opportunity to develop relationships and contacts in other companies to share information on HR concerns. To find a chapter near you, visit www.shrm.org/chapters.